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| Page<br>1/1      | Revision<br>01  | <b>Sustainability<br/>Concept</b> |   |
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As a global company, we take responsibility for our organisation, the environment in which we operate and the people we encounter through our business activities.

As far as it is within our sphere of influence, we want to orientate our actions towards sustainability. This means meeting the needs of society within the ecological limits of the planet without jeopardising the needs of future generations. The focus of this consideration is on our own organisation and our direct suppliers, but also indirectly on other suppliers.

For us, sustainability encompasses economic, social and environmental dimensions, which can be independent of each other.

A sustainability concept has been developed for the purpose of informing and guiding the stakeholders<sup>1</sup> of our company. The concept is voluntary, as our organisation is not subject to legal obligations (LkSG, CSDDD<sup>2</sup>) due to its capital structure and size.

Our organisation is also not subject to the European Taxonomy Regulation (Regulation (EU) 2020/852), the ESG or the Corporate Sustainability Reporting Directive (CSRD).

The following information is therefore not binding for us and does not claim to be complete. The information provided is voluntary and adapted to the size of the organisation. They are part of our duty of endeavor and are verified and updated on an ongoing basis.

We see the implementation of our corporate due diligence obligations as a dynamic process, the scope and design of which we will continuously optimise.

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<sup>1</sup> Stakeholders, affiliated companies, employees, suppliers and customers of the organisation.