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date 01.01.24	Author Heine		

Information on the company and affiliated companies	
Company size/number of employees	< 50 employees
Affiliated companies/number of employees	Yes/8 employees
Industries of both companies	Food
Value-added sector	Import, processing, distribution
<u>Reportable according to</u> LkSG CSDDD ESG	no no no
Is a supply chain management system in place	Yes
Procurement structure in your own company	
Production countries from which the goods are procured	Worldwide
Total number of suppliers	Approx. 100
Product group relevant to the business model	Food
Raw materials that are relevant to the business model	Herbs, spices, additives, salts
Responsibility of the management	
Responsibility for risk management	F. Heine, Managing Director
Strategy and anchoring	
Is there a policy statement on the human rights strategy	Yes, Rev. 01 from 01.01.2024
Has the policy statement for the reporting period been communicated?	Yes, to employees and through publication on the website.
Anchoring the sustainability strategy within your own organisation	
Description of how the sustainability strategy has been anchored in the company:	Creation of responsibilities (management) and involvement of the purchasing and quality management departments. Training of employees
Risk analysis	
Is a risk analysis of the supply chain available	Yes
Which risks were considered in the risk analysis	Human rights violations Environmental pollution Unfair labour practices Unfair operating and business practices
What risks have been identified within your own business area?	None, the company is subject to strict EU regulations, which are legally binding.
Has prioritisation been carried out within the supply chain?	1. Consideration of direct suppliers, 2. Selection according to importance for the company 3. Weighting of country risks 4. Determination of supplier risks
Is a regular (annual) risk analysis carried out	No, the risk analysis is only repeated on an ad hoc basis.
Preventive measures	
What preventive measures are implemented to prevent and minimise the priority risks at direct suppliers?	Selection of suppliers Signature of the Code of Conduct Supplier questionnaire

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	Joint target agreements 3 rd party audits or own audits
Can you confirm that the results of the risk analysis for the reporting period were communicated internally to the relevant decision-makers, such as the owner, the management or the purchasing department, in accordance with Section 5 (3) LkSG?	Yes
What changes have occurred with regard to priority risks compared to the previous reporting period?	None yet
Injuries and remedial measures	
Were any violations identified in your own business area during the reporting period?	No
Were any violations identified at direct suppliers during the reporting period?	No
If so, what measures have been taken to counteract the injuries?	N.N.
Have the remedial measures led to the cessation of the injury?	N.N.
In how many cases was the business relationship with one or more direct suppliers cancelled as a result of the breaches?	N.N.
Complaints procedure	
Is a complaints procedure offered and in what form?	The complaints procedure is available on the website with a link to an e-mail address
Which potential participants have access to this?	The website is publicly accessible
Which persons/functions are responsible for the complaints?	F. Heine, GF
What precautions have been taken, in particular how the complaints procedure ensures the confidentiality of the identity of whistleblowers?	The information can be anonymised.
Were any complaints received during the reporting period?	No
On which topics have complaints been received?	N.N.
What conclusions and measures have been derived from this?	N.N.
Conclusions of risk management	
Is there a process in place to review the appropriateness and effectiveness of risk management across the board?	Occasion-related review
Are there processes or measures in place to ensure that the interests of your employees, the employees within your supply chains and those who may otherwise be directly affected in a protected legal position by the economic activities of your company or by the economic activities of a company in your supply chains are adequately taken into account in the establishment and implementation of risk management?	Yes, verification of the system on the occasion of a check.
Monitoring of risk management & responsibility of the management	
Which reporting period was considered in the above-mentioned	Creation date (1-12/2023)

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questionnaire?	
What responsibilities were defined for monitoring risk management during the reporting period?	F. Heine (GF)
Were any violations of human rights or environmental obligations at suppliers or within the company identified during the period under review?	No
Describe the resulting measures.	N.N.

Created on the basis of the BAFA questionnaire on the shortened reporting obligation, taking into account the size of the company, as of 12 December 2023

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